

Vacancy Announcement



U.S. Embassy Iraq

**ANNOUNCEMENT
NUMBER: 11-67(T)**

**SUBJECT:
Supply Assistant (Basrah)
FSN-05 Trainee Grade**

**DATE:
4/17/2011**

OPEN TO: All Interested Candidates/All Sources (IF YOU APPLIED FOR THIS POSITION UNDER ANNOUNCEMENT NUMBER 11-46 (T), PLEASE RE-APPLY)

FROM: Human Resources Office

POSITION: Supply Assistant, FSN-5; FP-9*
TRAINING GRADE LEVEL OF POSITION VA 11-67(T)

REFERENCE: Supply Assistant, FSN-6; FP-8*
FULL PERFORMANCE LEVEL OF POSITION VA 11-67

OPENING DATE: April 17, 2011

CLOSING DATE: May 1, 2011

WORK HOURS: Full time: 40 hours/week

SALARY: *Ordinarily Resident (OR): 16,904 USD p.a. (Starting Basic salary)
Training Level of Position: Grade FSN-05

*Not-Ordinarily Resident (NOR): 35,753 USD p.a. (Starting Basic salary)
Training Level of Position: Grade FP-8)

ALL ORDINARILY RESIDENT (OR) APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Baghdad is seeking an individual to fill the position of **Supply Assistant** for its Post in **Basrah**.

BASIC FUNCTION OF THE POSITION

Responsible for the tracking, controlling, and issuing non-expendable supplies for the entire operation of the PRT's warehouse facilities. Responsible for the accountable and storage of non-expendable supplies.

A copy of the complete description of all duties and responsibilities is available at:
<http://iraq.usembassy.gov/iraq/jobs.html>.

QUALIFICATIONS REQUIRED

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

- 1. Education:** Completion of secondary school is required.
- 2. Prior Work Experience:** At least one year of work experience in warehouse, property, and/or supply work is required.
- 3. Language Proficiency:** English Level II (Limited Knowledge), Arabic Level IV (Fluent).
Language proficiency will be tested.
- 4. Knowledge:** Limited knowledge of computer and some familiarity with inventory/property control procedures required. **(Computer Skills will be Tested)**
- 5. Skill/Abilities:** Must be able to carry out responsibilities with limited supervision and able to prioritize work schedule to meet deadlines. Good customer services skills and team skills are required.

SELECTION PROCESS

When fully qualified, WE Citizen Eligible Family Members (USEFMs) and WE Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.

5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY:

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment as a Locally Employed Staff or Family Member (DS-174); **or**
2. A current resume or curriculum vitae that provides the same information found on the UAE (see *Appendix B*); **or**
3. A combination of both; i.e. Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **plus**
4. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional US Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

Interested applicants may apply for this position by filling out the DS 174-Universal Application for Employment form and emailing it to BaghdadHR@state.gov.

To view the DS 174-Universal Application for Employment form (UAE) & application instructions, please click on below:

<http://iraq.usembassy.gov/media/2010-current-pdfs/uae-and-instructions.pdf>

E-mails received without the appropriate subject line will not be considered. Your e-mail must states the vacancy title and vacancy announcement number in the subject line, example: **VA 11-67(T) Supply Assistant (Basrah).**

The Universal Application form is also available at the US Embassy Baghdad internet: <http://iraq.usembassy.gov/iraq/jobs.html>

CLOSING DATE FOR THIS POSITION: May 1, 2011

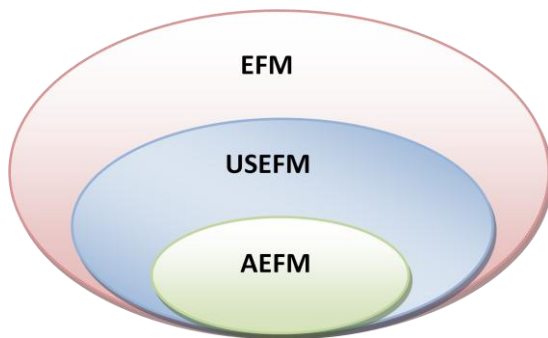
The US Mission in Baghdad provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Approved: A/SHRO/WG
Cleared : S/MO/JWhitaker
Drafted : HRA/MM

Appendix A

DEFINITIONS



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) is also a US-citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

1. **Eligible Family Member (EFM):** An individual related to a US Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in 3 FAM 1610);
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **US Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. **Appointment Eligible Family Member (AEFM):** EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; and
- Spouse or same-sex domestic partner (as defined in 3 FAM 1610) or a child of the sponsoring employee who is unmarried and at least 18 years old; and
- Is listed on the travel orders or approved Form OF-126, Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed *service* member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and
- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, and other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. **Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,

- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. **Ordinarily Resident (OR)** – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the Local Compensation Plan (LCP).

Appendix B

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

Failure to do so will result in an incomplete application.

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (if known)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Current Address, Day, Evening, and Cell phone numbers
- G. U.S. Citizenship Status (*Yes or No*) & status of permanent U.S. Resident (*Yes or No*; if yes, provide number)
- H. U.S. Social Security Number and/or Identification Number
- I. Eligibility to work in the country (*Yes or No*)
- J. Special Accommodations the Mission needs to provide (*Yes or No*; if yes, provide explanation)
- K. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- L. Days available to work
- M. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
- N. U.S. Eligible Family Member and Veterans Hiring Preference
- O. Education
- P. License, Skills, Training, Membership, & Recognition
- Q. Language Skills
- R. Work Experience
- S. References

Vacancy Announcement

U.S. Embassy, Iraq



Announcement Number: 11- 67(T)	SUBJECT: Supply Assistant (Basrah) FSN-06 (Full performance level) Major duties and Responsibilities	Opening Date: 04/17/11 Closing Date: 05/01/11
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Maintain stock records/property records on NEPA automated system, including unpacking, identifying, and checking items against purchase order, bill of lading, and packing slips. Coordinates with procurement in the return of incorrect items and following-up on partial shipments. Participate in periodic inventories. Continue the computerization or non-expendable properties of State and other agencies as per the correspondence received from the warehouse. Once the automated property master file is established, maintain the computerized inventories of warehouse, residences, and offices, and ensure that all movement of properties is tracked in the automated property master file within 48 hours of its movement. Action all disposals, update maintenance cost of all serialized property so that the NEPA reflects current status of all non-expandable individual and group properties.

Conduct check-in and check-out routine inventories of USG-owned furniture, furnishings, and equipment upon arrival, departure, and in-house transfers of USG personnel. Conduct annual physical inventories and participate in annual inventory reconciliation between physical inventory findings and the computerized records.

Generate monthly reports of NXP values of offices and warehoused goods and verify with warehouse to check that all receipt/transfers/disposal documents are received for data processing. Generate quarterly and annual reports for NXP values for State and other agencies after the annual physical inventory. Generate the sales exchange report for State and other agencies and the capitalized property report and ADP equipment report for State. Assist the General Services Officer in conducting annual physical inventories of representational residences and preparation of reports for submission to relevant branches in Washington, DC.

Type correspondence and reports and assist General Services Officer in the preparation of reports and correspondence and in the development of the supply budget. Assists in formulating strategies to minimize expenses by timing the ordering bulk quantities from GSA and lowest cost vendors whenever possible.

Assist the General Services Officer in organizing and monitoring periodic public auctions of USG-owned property. Prepare disposal authorization and survey reports for all agencies.